

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
January 16, 2017

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, January 16, 2017 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL:

Present: Abney, Smith, Yarnell, and Koelling

Absent: Coffman

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the December 19, 2016 regular meeting were reviewed. Yarnell made the motion, second by Abney to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner discussed the master facilities plan. There are a few projects currently in the facilities plan, that if we were to grow we would need to look at pursuing: 6 classrooms added to the elementary; 6 classrooms added to the high school; new middle school; and remodeling administration building. There are two projects we need to add to the plan: Agriculture Outdoor Laboratory; high school PE facility/gymnasium. The master facility plan will be submitted in the next few weeks for review.

Superintendent Guiltner presented the district's bus/vehicle report to the board members. He noted that the fleet was in very good shape and well maintained by the bus mechanic. Currently we maintain twelve route buses, three trip buses, and three spare buses to be used as needed. At the present time we have a new bus ordered and when that bus arrives on campus we will want to sell a bus, to do so we will need to take bids to sell. Mr. Guiltner made the recommendation to retire and take bids on the spare bus. Smith made the motion with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner presented the board with the renewal of the district's legal liability insurance from Bancorp South at the annual rate of \$7391.00, a rate increase from last year. ASBA representative has informed us that they are working with the company to possibly lower the annual rate. Guiltner gave the recommendation for approval. Motion was made by Yarnell with a second by Smith to accept the renewal of the district's legal liability insurance at the annual rate of \$7391.00. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion made by Smith, second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board retired into executive session at 6:22 p.m.

The board returned to open session at 7:12 p.m.

As a result of executive session and after verbal evaluation of the superintendent and his job performances the contract for Superintendent Guiltner was extended by one year through June 30, 2020 on a motion by Abney with a second by Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The high school and elementary school committees for the Arkansas School Recognition and Reward Proposal met last week in the board room. They were given information about the recognition and reward money that the schools will receive, and were instructed the three ways the money could be spent: (1) one-time non-reoccurring bonus for faculty and staff; (2) temporary personnel to assist, maintain, and improve student performance; (3) non-reoccurring expenditures for educational equipment or materials. The committee decided to use the money for a one-time non-reoccurring bonus for faculty and staff. The proposal form was sent to ADE for approval.

Mr. Guiltner shared with the board some information on participation in statewide assessment analysis. He commended those involved in testing for having a high percentage of students tested.

High School principal Cody Curtis presented student recognitions.

A presentation from members of the Audio-Visual Club was given on school bus safety.

In light of January being School Board appreciation month, Superintendent Guiltner thanked the board for the great job they do for our students, teachers, staff, and community.

Motion was made by Smith to adjourn with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 7:55 p.m.

Secretary